Red Flags
While not an exhaustive list, here are some key indicators (red flags) that could alert you to a potential human trafficking situation that should be reported:

- Involved in prostitution, especially if under 18
- Signs of physical abuse
- Inability to speak to others alone
- Answers appear to be scripted and rehearsed
- Submissive or fearful
- Unpaid or paid very little
- Living with employer
- Poor living conditions
- Multiple people in cramped space
- Employer is holding identity documents

Questions to Ask
Assuming you have the opportunity to speak with a potential victim privately and without jeopardizing the victim’s safety because the trafficker is watching, here are some sample questions to ask to follow up on the red flags:

- Can you leave your job if you want to?
- Can you come and go as you please?
- Have you been hurt or threatened if you tried to leave?
- Has your family been threatened?
- Do you live with your employer?
- Where do you sleep and eat?
- Are you in debt to your employer?
- If a foreign national, do you have your passport/identification? Who has it?

What to Do
Call for help immediately:
- National Human Trafficking Resource Center 24/7: 1-888-373-7888
- Second Chance (in Toledo): 419-244-6050

Source: Adapted from United States Department of Justice